

Freedom of Information and Protection of Privacy Office

Mailing address: PO Box 2310 Stn Terminal, Vancouver BC $\,$ V6B 3W5 $\,$

Phone 604.279.8171 | 1.866.266.9405 | Fax 604.279.7401 |

Email: FIPP@worksafebc.com

January 12, 2022

Attention: David McKie

Via email: davidmckiec@gmail.com

Dear David McKie:

Re: Freedom of Information Request - WCB-2021 - 1730

I am writing in response to your request for access to information under the <u>Freedom of Information and Protection of Privacy Act</u> (FIPPA). On December 9, 2021, you requested "accident, work loss and illness data" from 2008 to present date in machine readable format, as you had previously received in 2007. Via follow-up telephone and email conversations, your request was defined to include the data for "five full years and as many months of 2021 as possible".

Note that since 2007, both WorkSafeBC's Claims Management and Prevention Records' electronic systems changed. We worked with our Analysis and Data Lifecycle Services (ADLS) department to produce the data as you requested that most accurately compare to what we provided to you in the past.

At this time, we are able to provide you with the requested data as it relates to claims accepted for short-term, long-term and fatal benefits (SLF) and work-related deaths (WRD).

As explained to you in our telephone conversation, WorkSafeBC is required to withhold those data fields the disclosure of which could result in an unreasonable invasion of privacy under section 22 of FIPPA. The fields in question relate to date of injury (vs year of injury, which is included), number of work days lost, age, and description of body part injured. The combination of these data fields together with the fields disclosed to you and/or publicly available information could reasonably be expected to result in identification of identifiable individuals and therefore disclosure of personal information. The remainder of the data has been disclosed to you in full.

We continue to work with ADLS to compose the data as it relates to accidents (Notice of Incidents) and will respond to you further shortly.

If you have any questions, please write or call me at 604-279-8171.

Yours sincerely,

Christel Nouwt

Senior Manager Access to Information and Privacy

Encl.



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Phone 604.279.8171 | 1.866.266.9405 | Fax 604.279.7401 |

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January 20, 2022

Attention: David McKie

Via email: davidmckiec@gmail.com

Dear David McKie:

Re: Freedom of Information Request - WCB-2021 - 1730

I am writing further in response to your request for access to information under the <u>Freedom of Information and Protection of Privacy Act</u> (FIPPA). On December 9, 2021, you requested "accident, work loss and illness data" from 2008 to present date in machine readable format, as you had previously received in 2007. Via follow-up telephone and email conversations, your request was defined to include the data for "five full years and as many months of 2021 as possible".

The records you requested do not exist however we engaged WorkSafeBC's Analysis and Data Lifecycle Services (ADLS) department and took significant time and effort to produce the data in the requested format to meet our responsibility under section 6 of FIPPA. No fee was charged for producing the data.

Data as it relates to claims accepted for short-term, long-term and fatal benefits (SLF) and work-related deaths (WRD) were provided to you on January 12, 2022.

In response to your email queries of January 13, 2022, relating to the data provided, I can add the following:

- 1. Our response letter of January 12, 2022 explains why data fields relating to sensitive personal information are not included. They relate to age, body part and accident description. The information is sensitive personal information, which by itself or combined with other information, could harm the privacy of the individuals whose information it relates to. The data will not be provided as part of this or follow up request. The Occupation field was included at a high level description under column B "Occupation". A detailed description is not provided for the same reasons as set out above.
- The "NULL" values represent data fields that were either not collected by WorkSafeBC and therefore do not exist in our systems or have yet to be coded, in particular where it pertains to 2021 data fields.
- 3. The date the data was produced is listed on the cover page of the spreadsheet.
- 4. The codes in the industry columns C, D and E reflect WorkSafeBC's industry and employer classification system. For more information, please see: How we classify industries WorkSafeBC
- 5. We are not able nor required by FIPPA to assist in analyzing the data provided. I like to note that WorkSafeBC makes similar data, including analytical tools, available to the public at the following site:

https://www.worksafebc.com/en/about-us/shared-data

To complete our response to your request, we are now able to provide you with the "accident" data from our Notice of Incident (NI) reports.

A small number of data fields in the attached spreadsheet have been withheld or severed under section 22 of FIPPA. The fields in question relate to medical information of potentially identifiable individuals. WorkSafeBC must refuse to disclose this information as the disclosure would be an unreasonable invasion of the personal privacy of the individuals whose data this is.

The remainder of the data has been disclosed to you in full.

If you disagree with our response you have 30 days from receipt of this letter to request a review by the Information and Privacy Commissioner (IPC). You can contact the Office of the IPC at 250-387-5629 or visit their web site at www.oipc.bc.ca.

Yours sincerely,

Christel Nouwt

Senior Manager Access to Information and Privacy

Encl.